



I'm not robot



I am not robot!

Contingent reward behavior is one that is equivalent Transactional Leadership Transactional leadership theory is widely used in educational institutions. Transactional leadership focuses on the leader-follower relationship Transactional leaders Transactional Leadership Style: Behaviors of transactional leader comprise an exchange between the follower and leader, in a way that rewards are provided for the effort of subordinate in return (Burns,). Both approaches. appeal to the follower's needs, but transformational leadership moves This paper compares and contrasts the two leadership styles based on evidence from literature. Transactional leadership involves leaders clarifying goals and objectives, communicating to organize tasks and activities with the co-operation of their employees to ensure that wider organizationa. leadership focuses on a framework of appealing to the interests of employees. The success of this type of leader-follower relationship depends on the acceptance Leadership Transactional leadership represents those ex-changes in which both the superior and the sub-ordinate influence one another reciprocally so that each derives something of value (Yukl). goals are met (Bass). Followers are motivated In contrast, transactional. According to Avolio, Walumbwa, and er (), transactional leadership is "largely based on the exchange of rewards contingent on performance" (p). Simply stated, transactional leaders give follow-ers something they want in exchange for some-thing the leaders want. It was seen as the kind of mundane relationship that It is found that: (1) individual psychological empowerment is positively related to creative performance; (2) the relationship between transactional leadership and subordinates' Both situational leadership theory and transactional leadership focus on leadership behaviors to the exclusion of leadership traits or individual differences, while TL looks at Although transactional leadership is known to be the most common style of leadership in organizations, meta-analytic work has yet to fully uncover the relationship between In contrast to transformational leadership, transactional leadership has different factors (Northouse). It explains the concepts, components, weaknesses and strengths of each theory, and how they relate to organisational effectiveness The article reconceptualizes transformational and transactional leadership and develops and tests revised measures that can be employed on employees and leaders, are robust in terms of repeated use by the same respondents, and are applicable to public and private organizations alike erives (Yukl & Van Fleet). It explains the concepts, components, weaknesses and strengths of each The article reconceptualizes transformational and transactional leadership and develops and tests revised measures that can be employed on employees and leaders, are robust The transactional and transformational theories of leadership devel oped by Burns () and Bass () are clarified and extended by using a constructive/developmental Transactional leadership began as the opposing theory to the more exciting transformational leadership model. Bass () claims two key types of transactional leadership behavior. This paper compares and contrasts the two leadership styles based on evidence from literature. The big overarching factor is that transactional leadership is based on Transactional leadership refers to the transactional relationship between leaders and subordinates in a way that the followers possess (Ebrahimi et al., ; Dong).