

province in order to attain effective management and delivery of quality ring an. While those, Zambia's standards of practice for the teaching profession, which were developed with UNESCO support, were officially launched on ember Conditions of Service for Teachers Teacher recruitment and deployment, their commitment, motivation and the conditions of work are all critical factors that impact on ontinuing professional development of serving ing Our Fut. re () is the third major education policy in Zambia. ing regularly, performance of SPTP programmes and activities in the province Zambia's standards of practice for the teaching profession launched. on system depend heavily on the quality of its teachers. It notes that teachers are key to determining under Article, sub section (1) of the Constitution of Zambia, the Republican President appoints the TSC then the TSC appoints the Teaching staff Created Date/12/AM ards of Practice for Teaching Profession programmes and activities for the nating all the SPTP in district boards in t. Zambia's standards of practice for the teaching profession, which were developed with UNESCO support, were officially launched onth ember These standards will guide teachers and educators by outlining their expected knowledge, skills, values, conduct, and Teachers, teacher educators and For instance, a secondary school teacher who holds a degree qualification in Zambia must have gone through four years of university education (Manchishi,). The policy states that the quality and effectiveness of an educat. The Standards of Practice for the Teaching Profession will form the basis for performance, . Zambia's standards of practice for the teaching profession, which were developed with UNESCO support, were officially launched onth ember This paper describes the current status and challenges of in-service training of teachers in Zambia based on the experiences of conducting the school based continuing The Standards of Practice for the Teaching Profession (SPTP) in Zambia strives to articulate a new vision of excellence in teaching, promote the education of the people of Zambia and the progressive development of institutions devoted to that purpose and to secure the provision of a varied and mentation Guidelines for Standards of Practice for the Teaching Profession in Zambia.