

Assumptions Witches of Glum'One of my favourite Trainers' Library exercises that never fails to get people thinking, usually in Diversity training. To help participants understand how beliefs shape our beliefs and how these can lead to prejudice or false assumptions. To understand the importance of listening skills. The exercise in question is The Witches of Glum. Kindly examine the picture opposite. To illustrate the dangers of making assumptions. The trainer's notes and supporting materials for those activities listed below can be downloaded using the links Listening Skills form an essential part of your team's effective communication. That is a difficult question, but it is one that every child must try to answerThis exercise will take aboutminutes to complete. After the story was heard by all participants, a battery of questions were shot at us in quick succession and we had Which lady is the witch? Listening skills is always good to Sample Material. To understand the power of Witches of Glum you're going to have to use it, but first, let me explain why it works, and why it matters The exercise in this module can be completed in aboutminutes. Ask the participants to keep their pen and paper aside, sit back and listen to the following story. In total, allowing for discussion, we recommend allowing minutes for completion. This activity demonstrates how easy it is to make assumptions and how often this impacts on our perception of reality. It's an exercise based on a fairy tale, so you might initially wonder how it could possibly be of any help to you and your business. In total, allowing for discussion, we recommend allowing aboutminutes for this module. That's why it's been used by professional trainers for many years and been endorsed by the charity Show Racism the Red Card. I use this in many different situations. By making people aware of their own unconscious bias, you make them more In a nutshell: Participants identify the dangers of making assumptions. Participants listen to the story and answer statements The exercise in this module can be completed in aboutminutes. Group A little exercise I wrote for Trainers' Library several years ago has been endorsed by Show Racism the Red Card, the charity that uses professional footballers to educate against racism. You are meeting the parent on witches. Aims: To demonstrate the danger of making assumptions. The charity considers it to be such a powerful tool for illustrating how deeply rooted stereotypes can be Trainers' Library. The powerful exercise brings to life how easy it is to make stereotypes and then generates powerful discussion around how this happens in the workplace and the impact it has." Participants were introduced to the fairy tale story of "Witches of Glum". His grades are not very good and every teacher has a complain against him. They all look like nice ladies. Participants listen to the story and answer statements helping them to identify the dangers of making assumptions A good example is Witches of Glum, recently added to Managers' Library. To provoke discussion about prejudices and stereotypes. These Listening Skill Training Activities and Exercises will show your team the importance of One of your students is a slow learner with behavioral issues. In total, allowing for discussion, we recommend allowing aboutminutes for this module. Then read the story that begins below at a normal storytelling pace. Suitable for use with groups of almost The real power of Witches of Glum is that it helps people to understand and accept that we all have prejudices, and that they are not our fault. Thanks for your interest in our sample material. After reading This activity demonstrates how easy it is to make assumptions and how often this impacts on our perception of reality. Aims: To 6, 'Witches of Glum is one of my most used resources across the whole of Trainers' Library.