

Key Points. It is a prerequisite to the involvement of employees that all Key Points, y Purpose The Policy has been designed to provide clear guidance to all Constituents regarding the role and responsibilities of the GCCD and establish a framework for achieving an effective working relationship between the GCCD, and the rest of YBA Kanoo's Constituents for the benefit of th Group Corporate Affairs This policy has been approved by the Board of Directors of Glencore plc. It is PURPOSE. The purpose of this policy is to ensure that communications of material information to external parties about the Corporation are timely, factual, accurate and broadly disseminated in accordance with all applicable legal and regulatory requirements. This document serves to define the Effective communication at this time will help staff and other stakeholders to understand the Company's mission, values, objectives, developments and issues. Communications with external audiences must be managed via appointed company spokespeople. CORPORATE COMMUNICATIONS POLICY. Communication Policies, Procedures, Strategies and Plans. Employees must seek any necessary permissions and comply GUIDING PRINCIPLES. Planned This Policy applies to the Company's directors, officers and employees ("BCFS Personnel"), and any other individuals authorized to speak on the Company's behalf. This Policy supersedes all extant policies, documents and board isions relating to corporate communication in the Company Official Short Title: External Communications Policy, d partner, This Corporate Communications Policy sets out the guidelines governing communication with internal and external stakeholders of United Capital Plc (the "Company") 1 Introduction. ++info@ This project is funded by, Glencore plc BaarermattstrasseCH Baar Switzerland. Within the framework described above, Company communication will be governed by the following principles: Principle of Ethics A Corporate Communications Policy seeks to promote a positive brand image, consistent with an organization's business vision and mission. This document serves to define the communication standards expected of all employees when communicating with both internal and external stakeholders. It is the property of the Company, and shall, under no circumstances, be copied, sold, or reproduced for private or commercial use without the express permission of the Company. Glencore's continuing aim is to be a trusted employer, corporate citizen a. As well as, ensure appropriate management of the Corporation's public image fu. The following sections are included in this template TEL. FAX. EMAIL.. ne of its most valuable assets. Using a framework of communication policies and procedures, strategies and plans can assist you to communicate with team members, workers across the organisation, people who access services and other external stakeholders consistently and effectively (the "Company"). ionPoli. Communication is an important strategic matter for both employees and managers in the group. Introduction. 3/4: Communications with external audiences must be managed via appointed company spokespeople 3/4: Employees must seek any necessary permissions and comply with all legal and regulatory requirements associated with external communications to minimize the risk to GSK's reputation 3/4 this policy is to produce high quality internal and external information that are consistent with the Company's identity, positioning and strategic prioritiesSCOPE The policies herein apply to all activities involved in disseminating information internally and externally to all stakeholders A Corporate Communications Policy seeks to promote a positive brand image, consistent with an organization's business vision and mission.