



I'm not robot



**I am not robot!**

(Sims, 4) Human resource management as a management and total quality management concepts influences their satisfaction and reduces the. This study seeks to unravel the effects of motivation on employee performance, with a strategic human resource management approach. Sharma () stated that the major task for the human resource is to provide motivated employees to the organization. He months and years to come is a strategy where every employee is treated as a valuable resource. It was revealed from the review that there are several motivational theories used by employers at different situations when they want their employees to highly perform. probability of leaving the company. Over the past several ades, scholars have demonstrated the importance of human resource (HR) systems and the set of HR practices designed to enhance employee knowledge, skills, ability, and motivation in driving organizational performance (Bae & Lawler, ; Delery & Doty, ; Huselid, ; Subramony, ; Wright et al.,) Anita Rani and Dr. Balbir Singh The Role Of Human Resource Management In Employee loyalty is dead and accept the challenge of creating an environment that will attract and energize people so that they commit to (4) performance that is, once employees are at work, they should work hard to achieve high output and high quality As motivation is to influence employees to perform, hence; performance The role of Human Resource Management (HRM) in facilitating employee motivation is vital for creating a positive and productive work environment. The fortitude for this research led to Role of human resource management The main objective of HRM is to recruit employees, which are done essentially through; interviewing, screening and selecting The key role of human resource management in any organization is selection and recruitment, planning, training, development program for its employees and motivation We consider the impact of rooting engagement concepts in existing motivational constructs for each of the following: (a) theory, especially the development of engagement systems; This means HR managers intervene to develop employee ability, motivation and opportunity in order to maximise work performance in the organisation. Motivation The study results showed that there is a significance relationship between the factors such as; raining, motivating, attracting, employing, evaluating employees, and the setting of The study examines the role of HRM practices in increasing employees' job satisfaction and strengthening their organizational commitment, as well as explores the role of Effective human resource management requires a nuanced understanding of individual differences, contextual factors, and the application of multiple theories and approaches DOI: /BIRCI.V2I Corpus ID: ; The Role of Human Resource Management in Employee Motivation and Performance-An Overview @article{MansarayTheRO, title={The Role of Human Resource Management in Employee Motivation and Performance-An Overview}, author={Hassan Elsan Mansaray}, journal={Budapest International Research and Critics Institute (BIRCI-Journal): Humanities and what makes motivation to have a central role in getting high performances from employees in organizations. It involves recruiting motivated individuals, providing training and development The key role of human resource management in any organization is selection and recruitment, planning, training, development program for its employees and motivation of employees to step for improvement in the organization. They also observed that "Cooperation within units 1 INTRODUCTION. The key to sustained survival and organizational success lies not only in the rational, quantitative approaches, but more to the commitment of employee's involvement and motivation to work. HRM acts as a catalyst by designing and implementing strategies that address the diverse motivational needs of employees.