

Nik Chmiel, Franco Fraccaroli and Magnus Sverke. In previous chapters we have made reference to potential applications of procedural justice theory and research to organizational settings. We wanted to produce a book relevant to modern-day work and organizations where psychology rather than management held centre stage, but where the psy-chology concerned is related to the way managers manage, coworkers behave and organizations function The American Psychological Association (APA) is a scientific and professional organization that represents psychologists in the United States. APA educates the public about psychology, behavioral science and mental health; promotes psychological science and practice; fosters the education and training of psychological scientists, practitioners acceptance activities attempt authority structure basic centrism characteristic communication complex concept conflict coordination cycle ision-making isions demands democratic differential direct dynamic efficiency employees energy environment environmental equifinality example expectations external factors feedback focal person Like courts and political institutions, organizations must make isions concerning the evaluation of individuals and groups, the allocation of resources and outcomes, and the resolution of disputes Introduction.