



Fight for Success Podcast by Michael Shaw. Strong virtual relationships with #1 INXS fan Richard Bla

Richard shared how he runs a large virtual team and how he still motivates them to work their best and enjoy their job. I think everyone will get something out of this episode. Plus, it was just a really good chat! Thanks for coming on the show, Richard!



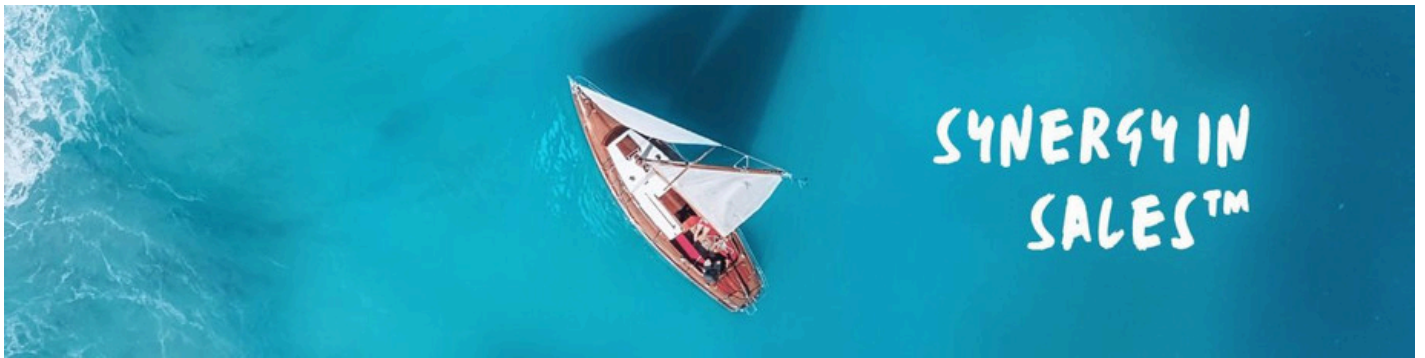
My favorite type of people are entrepreneurs and fighters. Fight for success podcast I personally believe that entrepreneurs and fighters go through a very similar grind before they achieve success and I want to share their stories!



This podcast will share the stories of these fighters while sharing some valuable content for my listeners.



May 25, 2022. Today I was joined by Richard Blank who runs a large call center in Costa Rica. Richard shared how he runs a large virtual team and how he still motivates them to work their best and enjoy their job. I think everyone will get something out of this episode. Plus, it was just a really good chat! Thanks for coming on the show, Richard!



Michael Shaw:

I've built sales teams that have gone from \$60k a month to \$500k a month - and I'm ready to do it again.

Sales is an 'icky' word for some people. It's not their fault, it's because they have experienced too many pushy salespeople and have labelled everyone the same.

Truth is, Sales is the lifeblood of every organisation. Without Sales, good luck staying in business.

I built a career out of being different. I always lead with value. My clients and the businesses I've worked for trust me as a professional who is mutually helping them solve a problem. The byproduct of approaching Sales this way, means the prospect is buying, I'm not selling.

I've now created two signature solutions for businesses called Synergy in Sales™ & Leading With Value System™.

I'm a DM away and ready to work with you.



Impact of Remote Work on Company Culture

A lot of people hire the call centers for the brick and mortar for that sort of stability and electricity and support. But you know, today, a lot of people are working from home. It saves them time. It saves them money. They could still work out of their homes with the infrastructure we have. But without sounding selfish, I lost the fact of being able to walk through packed roads and being with everybody and breaking bread with them. And just having those sort of moments where not just I know your name and say, good job, champ. I walk past you and go, Michael, that call you did with Mrs. Jones was incredible. And let me tell you the three things why. S



Modernizing Vintage Jukeboxes

Now, I've always loved the jukeboxes. They don't seem as much anymore in pubs or anything else. It's kind of all just digital, select a song on a little screen, and that's the new jukebox. It's not the same. I have a suggestion for you. Let's just say you don't want to spend all the money to fix the motor, which could be thousands, and the parts are very rare. Sometimes just have the beautiful outside of it with the glass and just put it in an MP3. Put it in a Bluetooth. I mean, you're still good to go. I mean, if you want to play the vinyl, it's fine. It doesn't sound so good. People like that sound. And that's OK. These machines can do that. But once you start, you know, the Bluetooth, the MP3, it sounds so much better. So you can enjoy both.



A large, colorful graphic poster mounted on a brick wall. The poster is divided into four quadrants by a vertical and a horizontal line. The top-left quadrant is purple and features a white silhouette of a person's head with a brain-like pattern. The top-right quadrant is pink and features a white silhouette of a person's head with a brain-like pattern. The bottom-left quadrant is yellow and features a black silhouette of a person's head with a brain-like pattern. The bottom-right quadrant is red and features a black silhouette of a person's head with a brain-like pattern. The text "FIGHT FOR SUCCESS" is centered across the middle of the poster. "FIGHT FOR" is in a smaller, white, sans-serif font, and "SUCCESS" is in a larger, bold, white, sans-serif font. The word "SUCCESS" is split by the vertical line, with "SUCC" on the left and "CESS" on the right. In the top-left corner of the poster, the words "RECORD SHOP" are faintly visible in a light blue font. Two black stanchions are positioned in front of the poster on a brick sidewalk.

Why Richard Moved to Costa Rica

I'm originally from Northeast Philadelphia, but I'm currently here in Central America and Costa Rica, and I've been here for the last 22 years. Awesome. So what made you move to Costa Rica? Kind of prepared for that prior and that's an excellent question as far back as high school. I know that instead of going to Ivy League and studying medicine, law, engineering or architecture, I was into languages. So I doubled down on Spanish and communication at the University of Arizona. During college, I did some internship with a television company called Telemundo. And post-grad, I worked for an importers of Corona beer. So like I was always working with jobs that involve Spanish sales and public relations.



The Art of Speech in Modern Support

I see it as the art of speech. Today, you'll see, Michael, that a lot of people are doing omnichannel non-voice support, where they're doing a lot of things with chat, filling out forms. And to me, I think that's very informal. You're really eliminating the chance to get a referral, to get an upsell, and to retain that client. And plus be able to understand a little bit more of the client with whom you're working. For me, no one when they're a child says, hey, mommy, I want to be CEO of a call center. You kind of gravitate towards it. And once you're here, if you can appreciate, especially me by seeing these agents that are bilingual and English is their second language, I gravitated towards that.



Daily Workout Routine Insight

So when you, when you do your workouts, what, what are you, what are you doing? Are you doing like weights or cardio or what are you doing? You really want to hear the real deal? So I get up at five 30 every day. I do a half an hour of cardio. You've gone elliptical or a bike. Then I do about 45 minutes of weights. I'll break it down with chest and trice back and by shoulders and legs and one day on. I'll also do about 15 minutes of hitting a heavy bag. And then I'll do 15 minutes of core stomach training. And so this is done every day. And I've been doing this since I was 17. Might not be the largest man, but right now at almost 50 years old, I'm in the best shape of my life.



Richard's journey in the call center space is filled with twists and turns. When he was 27 years old, he relocated to Costa Rica to train employees for one of the larger call centers in San Jose. With a mix of motivational public speaking style backed by tactful and appropriate rhetoric, Richard shared his knowledge and trained over 10 000 bilingual telemarketers.



Mr. Richard Blank holds a bachelors degree in Communication and Spanish from the University of Arizona and a certificate of language proficiency from the University of Sevilla, Spain.

Richard Blank



A Keynote speaker for Philadelphia's Abington High School 68th National Honors Society induction ceremony. In addition, inducted into the 2023 Hall of Fame for Business. Giving back to Abington Senior High School is very important to Mr. Blank. As such, he endows a scholarship each year for students that plan on majoring in a world language at the university level.



Costa Rica's Call Center (CCC) is a state of the art BPO telemarketing outsource company located in the capital city of San Jose, Costa Rica. Our main focus has been, and will always be to personally train each and every Central America call center agent so that we may offer the highest quality of outbound and inbound telemarketing solutions and bilingual customer service to small and medium sized international companies, entrepreneurs as well as fortune 500 companies.



We encourage you to visit one of our call centers on your next personal vacation or business trip to Central America's paradise, Costa Rica. While you are here, we would recommend taking an extra day of your trip to visit breathtaking virgin beaches, play golf next to the ocean, try your luck at deep sea fishing, explore tropical jungles, climb volcanos or just relax in natural hot springs. Come and see for yourself why call center outsourcing in Costa Rica is a perfect solution for your growing company and a powerhouse in the BPO industry.



<https://costaricacallcenter.com/en/outbound-bpo-campaigns/>



#FightforSuccessPodcast #michaelshaw #RichardBlank #CostaRica #CallCenter
#Outsourcing #Telemarketing #BPO #Sales #Entrepreneur #B2B #Business #Podcast
#Gamification #CEO

Fight for Success Podcast, michael shaw, Richard Blank, Costa Rica's Call Center,
Outsourcing, Telemarketing Call Centre, BPO, Nearshore Contact Center, Sales,
Entrepreneur, B2B, Business, Podcast, Gamification, Leadership, Marketing, CX, Guest,
Money, B2C education, BPO trainer, call centre, contact centre, contact center



