

Chapter I: Incorporation of the Company Article [4] Legal Forms of Companies The Company to be incorporated in accordance with the provisions of Law shall have this Law shall establish its head office in the Kingdom. It shall be deemed to have Saudi nationality, but this shall not necessarily entail its enjoyment of such rights limited to Saudis., 'Under Paragraph (1) of Article (19) of the Law, companies shall be designated micro or small companies during a fiscal year when two of the following · In "Autocracy, Inc.," the Pulitzer Prize-winning historian takes account of the financial institutions and trade deals that have helped spread tyranny across the world If an employee reaches retirement age in Saudi Arabia, any party can request the termination of the contract with full benefits as per Article(4). Force Majeure is those events that are out of the control of any party to the contract THE COMPANIES ACT, _____ ARRANGEMENT OF SECTIONS Last update _ PRELIMINARY SECTIONSShort title, extent, commencement and applicationDefinitions. The retirement age for womenyears. Members severally financial position of Saudi Arabian Oil Company (the Company) and its subsidiaries (together the Group) as at ember,, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards, that are endorsed in the Company Name Country of incorporation Saudi Company for Exchanging Digital Information (Tabadul) Saudi Arabia % % Asdam Digital Company United Arab Emirates % % under the Saudi Companies Law under Com-mercial Registration No The company is engaged in directing ars' for more details Definition of Cyber Security Cyber security is defined as the collection of tools, policies, security concepts, security safeguards, guidelines, risk management approaches, actions, training, best practices, assurance, and technologies that can be used to protect the member organization's The KSA Labour Law specifies the following potentially valid reasons for dismissaltermination by mutual agreement; expiry of the employee's fixed-term employment contract; notice being given by either party to terminate the employee's unlimited term employment contract in accordance with Articleof the KSA Labour Law; The Company incorporated in accordance with the provisions of the Law shall be labelled a Saudi Company, and its headquarters shall be located in the Kingdom. Article (15): With due regard to the causes of termination related to each kind of companies, a company shall be terminated for any of the following reasons Retirement age for menyears. CHAPTER II INCORPORATION OF COMPANY AND MATTERS INCIDENTAL THERETOFormation of companyA. Force Majeure.