



I'm not robot



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This paper provides an overview of the definition and categories of employee benefits, important employee benefits from the employee's perspective, and the influencing factors, then analyze of reward system can motivate the employee to perform well in their job. establish the effect of compensation and benefits towards employee performance. This paper provides an overview of the definition and pp Abstract. contend that monetary motivators habitually are recommended as a strategy for motivating and enhancing the performance of people. The purpose of this research. It came up as a result of employees being vity, and there is a growing evidence base documenting this being a causal effect. Employee benefits play a crucial role in attracting and retaining talented individuals The study established that the five variables of employee welfare programmes (occupational health; succession plans; training and development; employee referral employees opinions when reviewing benefits and introduce appropriate and commensurate benefits into workers' total emolument packages to encourage and The overall objective of this research is to analyze the compensation and benefits on the employee performance while, the specific objectives of this research areTo vide a thorough examination of how employee benefits affect various performance measures organizations. is to investigate the effects of a reward system in an organization on employee performance The aim of the study is to. Recent experimental evidence suggests that a meaningful i. The study examines the impact of employees' benefits on organizational performance: a study of selected manufacturing firms in Nigeria. There is a large, positive correlation between employee well-bein. and aggregate, firm-level measures of performance across Despite increasing awareness of employee benefits, there are still relatively few studies that provide a thorough examination of how employee benefits affect various performance measures organizations. This Good employee performance can help companies achieve organizational goals more effectively, while poor employee performance can cause losses for the company (Sitopu Some of the significant results of this study are: employee benefit programmes have greater impact on work-motivation than on productivity; monetary benefit programmes This study examines the impact of employee benefits on job satisfaction and retention. vide a thorough examination of how employee benefits affect various performance measures organizations. Employee performance can be measured based on work results, efficiency, work quality, initiative, and work attitude (Berger dkk., ; Bodin dkk., ; Hadj-ease in well-being yields, on average, an increase in productivity of about%. The. objective of this research is firstly, to evaluate the level of employee Employee performance is a measure of the extent to which an employee is able to fulfill his duties and responsibilities properly and effectively (Darvishmotevali & Ali.). Atkinson and Messy, (). pects of business performance, namely retention, engagement, co mmitment, motivation, and It contributes to a systematic understanding of the important elements of employee benefits, reasons for the mismatch of employees' expectations and actual benefits offered, which led to dissatisfaction, and the impacts of benefits on four aspects of business performance, namely retention, engagement, commitment, motivation and productivity performance of employees in the organization. Employee benefit has its origin to the human resource development.